



Thursday, November 24, 2016

Dear Parents/Guardian:

Further to the *Information Notice for Parents and Guardians from the Department of Education and Early Childhood Development* that was shared with Parents/Guardians of HRSB students on Tuesday, November 22, 2016 from Elwin LeRoux, HRSB Superintendent, EXCEL would like to specifically address how the delivery of EXCEL services to our registered families may be affected in the event of job action by the Nova Scotia Teachers Union (NSTU).

If schools are closed due to a strike by the NSTU, all school activities, including EXCEL's before and after school programs will cease for the duration of the strike. EXCEL operations would resume immediately upon the return of students to the classroom.

EXCEL Account Holders will receive a reimbursement, for fees paid in advance, equivalent to the daily fee rate multiplied by the number of days that the school/program is closed for strike related closures. This reimbursement would be applied as a credit towards the next scheduled payment date. Reimbursements would be calculated using the following daily rates:

	1 Child	2 Children	3 Children	4 Children	5 Children
Before program	\$4.73	\$8.99	\$13.01	\$17.03	\$21.05
After program	\$11.88	\$22.58	\$32.67	\$42.77	\$52.87
Before & After program	\$16.61	\$31.56	\$45.69	\$59.81	\$73.93

It is everyone's hope that a strike will not take place. In the interim, parents/guardians are encouraged to explore alternative options in consideration of the potential for school/program closures.

Should there be a work-to-rule job action there would be no impact to the daily operations of the EXCEL programs. Work to rule is when employees continue to work but refuse to do certain activities outside of their contractual job requirements. This would not impact EXCEL as teachers do not provide supervision for the programs.

We will continue to provide you with updates as more specific information becomes available. EXCEL will communicate such directly to our families through email communications. Families may also refer to the HRSB website (www.hrsb.ca) and Twitter (@HRSB_Official) for general information.

Should you have any specific questions or concerns that you would like addressed in any future communications please forward such to excelregistrar@hrsbc.ca.

Regards,

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