

Wednesday, November 30, 2016



Parents/Guardians,

At this time, we are aware the Nova Scotia Teachers Union (NSTU) plans to engage in a form of strike action that includes a partial withdrawal of services in all schools in Nova Scotia starting on December 5. If this occurs, it will have an impact on the daily operations of schools. Our focus will be on ensuring schools are open, students are safe and learning continues.

Keeping in mind that things could change quickly, here is what we can tell you as of today:

- Schools will be open and following their regular hours of operation.
- Teaching and classroom room instruction will continue.
- Our priority will be to ensure all students are safe at all times.
- For students who walk to school or rely on their own transportation, a reminder that supervision will begin 20 minutes before the start of classes and end 20 minutes after the end of classes. Please do not drop off/pick up students outside of this time frame as there will be no supervision and school buildings will not be open.
- Breakfast and/or hot lunch programs may be impacted. Any changes will be communicated to you by the school.
- EXCEL programs and private day care programs operating in schools are not impacted and will continue.
- The Nova Scotia School Athletic Federation (NSSAF) has communicated with all school boards advising that all school sport will be suspended during any job action, including games, tournaments and practices.

You probably have many more questions, especially ones that are specific to the school your child(ren) attend. Our schools are working to identify and address these impacts, and I would encourage you to contact the principal if you have questions that are school-specific.

It is our plan to keep you informed by sharing information as it becomes known on our website ([http://www.hrsb.ca/job\\_action](http://www.hrsb.ca/job_action)) and on Twitter (@HRSB\_Official). You can also expect to receive email updates through the Alert message system similar to this one.

Thank you,

Elwin LeRoux  
Superintendent of Schools